



School Strategic Plan Timeline

Each school strategic planning team will develop and implement a three-year strategic plan. School plans will be reviewed and revised as needed at the end of each year to determine results, consider any necessary changes to the action plans and create “next steps”. The revised action plans will be presented to the board of education for approval.

The following activities are to be completed during the projected time frame in order to maintain an ongoing planning process. Specific due dates will be announced each year.

June - September

- School strategic planning teams will be established (new members elected pursuant to NC 115C-105.2 if applicable).
- Peer review committees will be established. Peer review committees should include teachers and administrators.
- School strategic planning team will disaggregate and analyze the student outcome, school improvement, and stakeholder data relative to the indicators and results.
- School strategic planning team will evaluate action plans for the previous year and determine continuation and/or revisions.
- School strategic planning team will identify action steps to be targeted during the upcoming year.

September - November

- School strategic planning team will develop for staff approval the three-year plan, action plans and document amendments in the three-year plan.
- The three-year plan, action plans, and amendments will be forwarded to the peer review committees.
- The peer review committees will analyze plans and components and return a report to the school with recommendations for revisions (if applicable).
- School strategic plan revisions will be reviewed by the school strategic planning teams. Agreed-upon changes will be made and approved by the total staff (secret ballot voting).
- The Assurance Statement will be completed.
- The Superintendent will make recommendations to the Board of Education for approval.
- The Board of Education will approve school strategic plans in accordance with the N. C. legislation and the N. C. State Board of Education regulations.
- If a school strategic plan is rejected, the school will revise and resubmit to the Board by the first meeting in November.
- Annual updated plan status reports of the implementation process will be made to the Board of Education.



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November - April

- School strategic plan will be implemented.
- School strategic planning team will monitor the plan ensuring that strategies and action plans are progressing according to the planned time line.
- A progress and status report of goal achievement may be submitted to the superintendent as needed to evaluate implementation of the plan.
- Updating of three-year plan will occur each of the three years.